



复星集团
安全质量环境政策



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本政策包括以下附件：

附录

附录 3：水资源政策

附录 4：排放物管理政策

复星集团认为人是企业最宝贵的财富,同时认为所有业务应以可持续发展的方式运行,信息透明行为。我们的员工、承包商、访客及我们生活和工作的社区创造一个安全、健康、环保和舒适的工作和生活场所,并将因业务运营造成的环境健康安全风险降至最低,同时我们承诺:

- 在运营过程中严格遵守中国法律法规及复星的标准,同时严格遵守经营活动所在国、地区的所有法律法规。
- 在运营过程中,为我们的员工、承包商、访客及我们生活和工作的社区创造一个安全、健康、环保和舒适的工作和生活场所。
- 督导本集团控股、联营、参股企业、合作伙伴和其他相关方,建立和完善以ISO 45001、ISO 14001、ISO 9001、安全生产标准化等为基础的安全、质量、环境(EHS&Q)管理体系,识别重大风险,制定优先次序并制定行动计划,定期检查和评估,确保其有效运行,持续提高EHS&Q绩效。
- 通过项目投资前的EHS&Q尽调,项目投资后的EHS&Q风险管理控制,项目退出时EHS&Q合规性审查等管理措施,确保EHS&Q风险管理和要求始终贯穿投资过程。
- 为员工提供有关健康安全的教育及培训,就职业健康安全事宜定期与员工开展沟通,并邀请员工或员工代表参与其中,要求每位复星集团员工,无论在何时何地都有责任和义务做好安全质量环保工作,同时提醒或要求别人,做好安全质量环保工作。这也是我们复星集团雇佣员工的前提条件。
- 坚持可持续发展的方针,我们将督导成员企业以及办公场所落实环境管理相关政策,以减少包括危险废弃物在内的各类废物、废水及大气污染物的排放,并同时寻求机会回收利用废弃物,减少排放强度并提高能效效益,减轻或减缓气候变化对我们业务的影响以及我们业务对气候变化的影响,负责任地保护受影响的自然资源源生物多样性,在产品/设计阶段评估产品全生命周期环境影响,以减轻我们的生产经营活动、产品和服务以及其他相关活动对环境及人身的影响。
- 提高员工、原材料供应商、物流运输等服务商以及其他相关方的安全环保意识,并鼓励公众进行可持续消费。
- 以客户为导向,我们提供优质产品,保证客户使用安全。
- 制定、监察并定期回顾安全质量环境政策和目标,持续改进以推进社会可持续发展。

复星集团坚信:

- 所有事故和伤害都可以避免
- 所有运营和作业危害都能够被控制、降低或消除
- 管理者必须管理安全、质量、环境
- 每位员工做到不伤害自己、不伤害他人和不被他人伤害
- 所有员工都必须无条件接受安全、质量、环境培训
- 所有员工都必须及时纠正人的不安全行为和物的不安全状态
- 安全、环境保护与生产、质量同样重要
- 质量是产品力的核心,我们力求精益求精

复星集团将确保安全质量环境政策在集团内所有工厂、办公室、仓库以及所有场所都得到有效执行,非常感谢您留意,并支持复星集团安全质量环境政策持续更新。

The EHS&Q policy will be carried out effectively in all Fosun Group's sites.

We would like to thank you all for support to Fosun Group's EHS&Q Policy.

Fosun Group recognizes people as the most valuable resource, and believes that all business activities should be conducted in a sustainable manner. We are committed to being transparent and open to all stakeholders.

Our employees, contractors, visitors and the communities where we live and work create a safe, healthy, environmentally friendly and comfortable working and living environment, and we commit to minimizing the impact on environment, health and safety caused by business operations. We are committed to:

- Operate in compliance with China and applicable regulations for Fosun Group at all times, and all the applicable local laws and regulations in the business activities at the host country/region.
- As safe, healthy, comfortable living and working environment will be provided for our employees, contractors, visitors and community near our operations.
- Establish/Steering the group holding joint operating shareholding companies, operating partners and other partners to establish a management system for appropriate environment, health, safety and quality (EHS&Q) management system in accordance with ISO 45001, ISO 14001, ISO 9001 and Work Safety Standards, identify major risks, develop priorities and implement action plans, conducting regular check and assessment, ensuring its effective running, and continuously improving EHS&Q performance.
- Ensure an effective EHS&Q management system through EHS&Q risk management, knowledge, some effective management tools such as conducting EHS&Q audit, EHS&Q assessment, etc., ensuring the EHS&Q management system is effective and improved.
- Provide safety and health education, training and communication for employees, and invite management and employees to participate in safety matters and invite them or their representatives to participate, require every employee in Fosun Group to integrate EHS&Q philosophy into his/her work, and at the same time, remind others of EHS&Q philosophy anywhere and anytime. This is a condition of our employment.
- Adhering to the sustainable development strategy, we will implement the environmental management policies and reduce the impact of our production and business activities on the environment and people by reducing the discharge of various types of waste, seeking opportunities to recycle waste, and air pollutants, seeking opportunities to reduce energy consumption intensity and improve water use efficiency, and reduce the impact of climate change on our business and the impact of our business on climate change, responsible protection of biodiversity, and responsible protection of natural resources, in the product design stage, evaluate the environmental impact of the product, and reduce the impact of our production, business activities, products and services and other related activities on the environment and the community.
- Enhance the safety and environmental awareness for employees, suppliers, contractors and the general public, and encourage them to carry out sustainable consumption.
- Customer oriented, provide high quality products, and ensure product safety.

Formulate, monitor and regularly review EHS&Q management, policy, objectives, targets, and continuously improve our sustainable development.

We believe:

- All injuries and occupational diseases are preventable
- All operation risks can be controlled, reduced or eliminated
- Line managers are responsible for EHS&Q issues
- Every employee should not harm himself/herself or his/her colleagues, or be harmed by others
- It's mandatory for all employees to be trained on EHS&Q
- Safety and environment protection are to be considered as a priority in production and business
- Quality is the core of products, we strive for excellence

本政策包括以下附件:

- 附录1:《气候变化和能源政策》Climate Change and Energy Policy
- 附录2:《生物多样性政策》Biodiversity Policy
- 附录3:《水资源政策》Water Policy
- 附录4:《排放物管理政策》Environmental Pollutants Management Policy

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复星集团
Fosun Group

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